



**STATEMENT OF PROCEEDINGS FOR THE  
REGULAR MEETING OF THE BOARD OF SUPERVISORS  
OF THE COUNTY OF LOS ANGELES HELD IN ROOM 381B  
OF THE KENNETH HAHN HALL OF ADMINISTRATION  
500 WEST TEMPLE STREET, LOS ANGELES, CALIFORNIA 90012**

**Tuesday, January 5, 2016**

**9:30 AM**

- 15.** Recommendation as submitted by Supervisors Solis and Kuehl: Take the following actions:

Instruct the Chief Executive Officer, Director of Internal Services and the Director of Community and Senior Services (CSS), to report back to the Board in writing in 30 days on the feasibility of requiring vendors responding to the Request for Proposals (RFP) for the Kenneth Hahn Hall of Administration Cafeteria to implement a training and first source hiring program with CSS as the lead agency that would:

- a. Build upon existing County contracting practices and Board policies to promote worker retention when services continue but vendors change such that in those instances where existing workers are deemed non-qualified for these retention jobs, CSS and the vendor shall both use good faith efforts to assess additional skills needed for non-qualified retention workers, identify an appropriate qualified training program and identify resources to fully cover these training costs including but not limited to Workforce Innovation and Opportunity Act funds; and
- b. Enable the vendor, once all worker retention goals have been achieved, to identify and prioritize the hiring of qualified candidates that:
  - i. Have completed a qualified training program, including but not limited to: a local community college culinary arts program, such as the Los Angeles Trade Technical College's Culinary program; a local adult school certificate program, such as the Hacienda La Puente Adult Education Culinary Arts Program; a local labor-management partnership, Taft-Hartley fund, or apprenticeship program in food service, such as the Los

Angeles Hospitality Training Academy or Building Skills Partnership; a local social enterprise job training program in the food industry, such as is provided by Homeboy Industries or LA Kitchen; and a local Workforce Innovation and Opportunity Act approved employment training, apprenticeship and/or credentialed program;

- ii. Reside within a five-mile radius of the project or within a County zip code where the unemployment rate exceeds 150% of the County's average unemployment rate;
- iii. Have faced significant barriers to employment, including at least two of the following:
  - 1. Veteran;
  - 2. Emancipated from foster care;
  - 3. Receives public assistance;
  - 4. Custodial single parent;
  - 5. Lacks a GED or high school diploma;
  - 6. Has experienced chronic unemployment;
  - 7. Homeless or formerly homeless;
  - 8. A trainee with less than 15% of the hours required to graduate from or advance within a qualified training program as described above; or
  - 9. Has a criminal record or involvement with criminal justice system;

Instruct the Chief Executive Officer and Director of Internal Services, in consultation with County Counsel, to report back to the Board in writing in 30 days on the feasibility of requiring vendors responding to the RFP for the Kenneth Hahn Hall of Administration Cafeteria to have a Labor Peace Agreement (LPA) in place with the labor organizations representing or seeking to represent workers at the premises covered by the RFP, prior to execution of a County contract; and that the LPA, at a minimum prohibit such labor organizations and their members from engaging in picketing, work stoppages, boycotts or other economic interference with the business of successful contractor at the Kenneth Hahn Hall of Administration Cafeteria for the duration of the cafeteria services contract; and

Instruct the Chief Executive Officer and Director of Internal Services, in consultation with County Counsel, to report back to the Board in writing in 90 days on the feasibility of extending similar LPA requirements in other types of County solicitations for revenue generating contracts where the County is advancing or preserving its proprietary interests

and, if appropriate, recommendations on how to implement this contracting policy. (16-0223)

**Marx Gutierrez, Arnold Sachs, Wayne Spindler and Herman Herman addressed the Board.**

**Supervisor Kuehl amended her joint motion with Supervisor Solis to add Mission College as an example of culinary programs.**

**After discussion, on motion of Supervisor Kuehl, seconded by Supervisor Solis, this item was approved.**

**Ayes:** 5 - Supervisor Ridley-Thomas, Supervisor Kuehl, Supervisor Knabe, Supervisor Antonovich and Supervisor Solis

**Attachments:** [Motion by Supervisors Solis and Kuehl](#)  
[Report](#)  
[Video](#)  
[Audio](#)

The foregoing is a fair statement of the proceedings of the meeting held January 5, 2016, by the Board of Supervisors of the County of Los Angeles and ex officio the governing body of all other special assessment and taxing districts, agencies and authorities for which said Board so acts.

Patrick Ogawa, Acting Executive  
Officer  
Executive Officer-Clerk  
of the Board of Supervisors

By 

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Patrick Ogawa  
Acting Executive Officer